



Open Position: Grower Accountant

Location: Reedley, CA

Dayka & Hackett LLC. is a leading grower, packer, shipper and importer of fresh fruit to North American supermarkets and club stores. The Company specializes in the global sourcing of table grapes, citrus, tree fruit, avocados, mangos, kiwi and Asian pears from Brazil, California, Chile, Columbia, Mexico, Morocco, Peru and Uruguay. Dayka & Hackett LLC. maintain offices in Wilmington, DE, Edinburg, TX and Ventura, CA with headquarters in Reedley, CA. Dayka & Hackett LLC. is currently seeking a Grower Accountant to join our Reedley, CA team.

Job Summary:

The Grower Accountant is responsible for effective communication with grower partners and internal team members, along with the daily/weekly/monthly administration of grower information, processing of grower contracts, paperwork and its flow as it relates to grower accounting. Supports Accounting and Finance objectives, while constantly working towards improving processes and procedures. Administers all accounting related to grower clients. Processes and prepares accurate operational financial information for grower clients within predetermined

Essential Duties and Responsibilities:

- Grower accounting and accounts payable
 - Develop an overall understanding of the grower's, product managers and grower services).
 - Develop a thorough understanding of the vendor's rate sheets and service providers to the growers.
 - Learn the coding system associated with grower accounting including revenue and expenses.
 - Review and enter bills on grower accounts. Interface with various personnel on exceptions.
 - Review and reconcile statements from related vendors.
 - Verify accounts receivable and clear exceptions with accounts receivable/sales team.
 - Check grower advances based upon the grower's contract and company guidelines.
 - Follow up on open trouble reports/cross countries and assist in clearing exceptions.
 - Preparation of final account sales. Maintain a calendar of final account sale due dates.
 - Obtain approval's on Final Account Sales and deliver same to growers via email.
- Analysis
 - Develop cost structures for various commodities and regions
 - Analyze net returns for growers.
- Packaging material
 - Develop comprehensive understanding of packaging material suppliers and costs.
 - Develop comprehensive understanding of packaging material configurations per SKU
 - Periodically, analyze competing offers from multiple vendor sources.
- Training
 - Learn the invoicing process and how protections work.
 - Cross Countries, Trouble reports and related process. Arrival problems versus rejections.
 - Final account sale process and thoroughness check.



Required Skills/Abilities:

- Working knowledge of general accounting
- Understanding of and ability to adhere to generally accepted accounting principles.
- Proficient with Famous software.
- Ability to work in a fast-paced environment and multitask
- Excellent organizational skills and attention to detail.
- Excellent written and verbal communication skills.
- Proficient in Microsoft Office Suite or similar software.

Education and Experience:

- Bachelor's degree in Accounting, Finance, or related discipline preferred.
- Three to five years of accounting experience required.
- Working experience within the agricultural industry preferred

Physical Requirements:

- Prolonged periods sitting at a desk and working on a computer.
- Must be able to lift up to 15 pounds at times.

Position Type/Expected Hours of Work

This is a full-time position. Days and hours of work are Monday through Friday with some occasional evening and weekends.

Travel

Occasional travel may be expected for this position.

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

For consideration please submit your résumé to: careers@daykahackett.com